

**NATIONAL INSTITUTE OF FOOD TECHNOLOGY ENTREPRENEURSHIP AND MANAGEMENT-
THANJAVUR (NIFTEM-T)
(Ministry of Food Processing Industries, Govt. of India)
Thanjavur - 613005**

F: No: NIFTEM-T/Admin/Engagement of Consultant/2021

Date: 05.12.2021

**Engagement of Retired Officers as Consultants- Finance Officer and Estate Officer on
Contractual Basis**

National Institute of Food Technology Entrepreneurship and Management-Thanjavur (NIFTEM-T) invites applications from interested and eligible retired officers for engagement of “Consultants-Finance Officer and Estate Officer” on contractual basis at NIFTEM-T initially for a period of one year.

Eligibility conditions: -

1. **Finance Officer (Consultant) on contractual basis (01):** He/She should be a retired Accounts/Audit Officer with the Pay level not lower than 10 (as per VIIth CPC and Grade Pay of Rs.5400/- as per VIth CPC) from Central Govt. Depts./PSU/Central Autonomous Bodies and having proficiency in Accounts, Audit, Processing of Tenders, Procurements, GFR and other relevant policies related to Accounts and Administration matters.
2. **Estate Officer (Consultant) on contractual basis (01):** He/she should be a retired Assistant Engineer with grade pay of Rs 4600/- / Rs 4800/- under CPWD/Railways/MES/ NBCC/NPCC/State PWD and possessing a Degree or Diploma in civil engineering and having proficiency in Constructions/ Estate management work, Processing of Tenders, Contract and Procurement.
3. **Age Limit:** They should be below 65 years of age and in good health.

Those found suitable will be engaged with a consolidated remuneration of Last Pay drawn less pension + 50% of Transport Allowance (without DA on transport allowance) as local conveyance as per rules. Terms and conditions of the engagement are mentioned in Annexure I.

Application as Annexure II may be downloaded from NIFTEM-Thanjavur website and send to The Director, National Institute of Food Technology Entrepreneurship and Management -Thanjavur (NIFTEM-T), Pudukkottai Road, Thanjavur - 613 005 **within 21 days from the date of publication of the advertisement in the Employment News.**

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ANNEXURE - I

TERMS AND CONDITIONS

1. Initial engagement as Consultants-Finance Officer and Estate Officer will be for a period of one year on purely contract basis in National Institute of Food Technology Entrepreneurship and Management -Thanjavur (NIFTEM -T).
2. The retired officers will work full time basis at NIFTEM-Thanjavur initially for a period of one year. After expiry of initial term, engagement may be extended, based on requirement of the Institute and performance of Consultant concerned with the approval of competent authority. The contract period may be curtailed subject to review, at the sole discretion of this Institute. The engagement of consultant is of a temporary (non-official) nature. The consultant shall not exceed the age of 65 years.
3. The work and conduct of the retired officers shall be reviewed by the Director, NIFTEM-Thanjavur from time to time. In case, his/her performance is not found satisfactory, his/her engagement is liable to be terminated without assigning any reason.
4. It will be open to the Institute to terminate the contract by giving one month's notice. The retired officers are also required to give minimum one month's prior notice to cease the contract.
5. The Institute shall also reserve the right to terminate the services of Consultants at any time without giving any prior notice and also without assigning any reason. The engagement of consultants will not confer any right on the part of individual for permanent appointment to the post engaged as consultants.
6. Consultants will not be entitled for any benefit / compensation/ absorption / regularization of service in this Institute / Ministry.
7. The retired officers shall not divulge any information, gathered by them during the period of their assignment to anyone who is not authorized to know/have the same.
8. Leave: Consultants shall be eligible for 8 days leave during the calendar year. No remuneration for the period of absence in excess of the admissible leave will be paid to Consultants. Un-availed leave shall neither be carried forward to next year nor encashed. Also, no payment in-lieu-of un-utilized leaves will be paid by this institute at the time of expiry of contract.

9. Allowances: Consultants shall not be entitled to any kind of allowance or accommodation facility. However, should they required to travel inside the country in connection with the official work of the Ministry, TA/DA as admissible to a regular employee of the same grade, he/she retired from will be paid to him/her after obtaining approval of the competent authority.
10. No TA/DA shall be admissible to the Consultants for attending the interview or for taking up the appointment as Consultant will not be allowed any foreign travel at Govt. expenses.
11. The engagement as Consultant shall not be considered as a case of re-employment.
12. The consultants may be called to the office on Saturdays, Sundays and other Gazetted holidays or may be asked to sit late in the office after office hours, in case of exigency of work. No extra allowances will be permissible for the same.
13. If any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have willfully suppressed any material information, he will be liable for removal from engagement service and such other action as Government may deem necessary.

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